

City of Casper

Designated Employee Lactation Rooms

Coordinated by Mary Facciani, Health Promotions Manager

Rationale:

The purpose for establishing Lactation Rooms for female employees who work for the City of Casper is to follow policy per the Patient Protection and Affordable Care Act (Health Care Reform) as well as reduce barriers to breastfeeding among female employees who have recently given birth, enabling them to transition back into the workplace while optimizing the benefits their infants receive from being breastfed.

On March 23rd, 2010, The Patient Protection and Affordable Care Act added an amendment to FLSA that requires employers to provide a designated area shielded from view and free from intrusion of coworkers and the public for female employees to express breast milk. The law also states that employers need to provide a reasonable break time for an employee to express breast milk every time she needs to for her nursing child one year after the birth. Keep in mind these designated areas are not for family members or non-employees.

Requirements:

Room with locking door

Electrical outlet

Small table

Comfortable chair

Lactation Room Locations for the City of Casper Female Employees:

Each Contact has a sign mothers may use to hang on the door when the room is in use.

Building	Location	Contact
Fort Caspar	Break Room	Rick Young, Manager (x462)
Solid Waste Facility	Special Waste Facility Conference Room	Cindie Langston, Manager (x246)
City Hall	Lynn Wilson's office	Lynn Wilson, City Hall Custodian (x315) <i>(Employee will need to coordinate usage with their Supervisor & with Lynn)</i>
City Center	Spar office on second floor in Leisure Services (Vacant Office next to Doug Follick's office)	Mary Facciani, Health Promotions Manager (x514) <i>(Employee will need to coordinate usage with their Supervisor & Doug)</i>
Central Garage Center	Command Center	Renee Jordan-Smith, Secretary (x283) <i>(Employee will need to coordinate usage with their Supervisor & with Renee)</i>
Golf Course	Carpentry Room	Joe Fernau, Supervisor (x419)
Police Department	Calea Office (1 st floor) Room 138 in Hall of Justice	Vicky Macy, Budget Analyst (x260) <i>(Employee will need to coordinate usage with their Supervisor & with Vicky)</i>

Lactation Room Locations for the City of Casper Female Employees...Continued:

Building	Location	Contact
Fire Departments	<u>Station #1:</u> Chief Ken King's Office <u>Station #2 & #5:</u> Bedroom Area <u>Station #6:</u> Captains Bedroom <u>Station #3:</u> Individual room the female firefighter is occupying.	Kenny King, Division Chief (x601)
Recreation Division	John Deer Room	Carolyn Griffith, Superintendent (x403)
Waste Water Treatment Plant	Women's Shower Room	Debbie Bult, Waste Water Treatment Plant Manager (x477)
Events Center	<u>Concourse floor:</u> First Aid Room <u>Basement:</u> Coaches Room	Bud Dovala, Events Center Manager (x448) Paul Hanson, Operations Supervisor (x458)
Metro Animal Control	Rick Sulzen's Office	Rick Sulzen, Manager (x470)
Regional Water	Regional Administration Office	John Naquin, Plant Operations Manager (x063)
Hogadon Ski Area	Upstairs A-frame Building	Gary Vantrease, Ski Area Manager (x499)